



Sustainability Policy

It is the goal of James Briggs Ltd is to achieve excellence in all its business practices including those relating to environmental sustainability.

This policy sets out the framework for a more sustainable future for all the stakeholders that may be impacted by any acts or omissions of the company.

Responsibility for Implementation

- The management team as a minimum comply with all relevant environmental and Health and Safety legislation
- The management team will put in place suitable measures to reduce energy, water and raw materials where it is practical to do so
- The management team will set environmental goals to reduce its impact on the environment
- The management team will encourage recycling and waste reduction through streamlining our production activities
- The management team will work to reduce our environmental impact on our neighbours including the communication of this policy
- The management team will as far as practical re-use, recycle and / or recover directly from our waste streams
- The management team will encourage Suppliers and Contractors to engage with us to reduce our environmental impact
- All employees will support this policy and be encouraged to participate in projects to reduce energy, water and raw materials

James Briggs Ltd sustainable goals are to

- Implement and maintain a robust system of measurements to achieve the aims and objectives of this policy
- Effectively integrate the principles of re-use, recycle, recover into business planning
- Positively promote an effective system of communication on all matters relating to the sustainable future of the company
- Manage plant and equipment and the infrastructure to minimise waste
- Undertake regular audits at specified intervals to ensure the effectiveness of the measurements, the results of which will be analysed and made available

This signed statement confirms the commitment of James Briggs Ltd to achieve the outcomes outlined in this policy.

A handwritten signature in black ink that reads 'Tim Pugh'. The signature is written in a cursive style and is positioned above a dashed horizontal line.

Tim Pugh CEO

Rev 1 Issued April 14 reviewed June 15 next review June 16