



Environmental, Health and Safety Policy

We the management team of James Briggs Ltd are fully committed to promoting and supporting a proactive approach to our Environmental, Health and Safety responsibilities in order to minimise potential risks to all persons working on behalf of the company and the wider community. To meet this commitment to continual improvement and the prevention of pollution we will operate in an environmentally conscientious manner. In addition we will commit to the prevention of injury and ill health by putting in place controls to mitigate risks.

We will conserve natural resources, and manage waste responsibly. In all activities we will as a minimum comply with applicable Environmental and Health and Safety regulation and other requirements placed upon us to eliminate unreasonable risk.

Responsibility for implementation

- The Director responsible, together with Senior Managers, are tasked to provide leadership, direction and resource to support this policy in order to achieve compliance to relevant regulatory and statutory requirements as well as the EHS objectives of the business
- All managers will demonstrate their commitment to the policy by facilitating its implementation across the organisation
- All managers and supervisors will ensure that all employees are aware of their EHS responsibilities
- All managers and supervisors are responsible for suitable two way EHS communication and for providing information, instruction and training. This may be internal or externally sourced
- The EHS team will provide guidance, support and assistance in order for the company to fulfil the aims and objectives of the EHS system
- All employees will support the policy by following the EHS obligations set down in the EHS manual and will not knowingly put themselves or others at risk by their acts or omissions.

James Briggs Ltd EHS goals are to

- Implement and maintain a certificated EHS management system to assist in preventing injury and ill health and promoting the well being of all those working within the business
- Be a good neighbour by preventing unmanaged risks to public health and the wider environment
- Effectively integrate EHS into business planning
- Positively promote EHS reporting including the reporting of environmental, health and safety concerns
- Encourage EHS participation at all levels of the organisation
- Monitor and measure EHS performance using standard reactive and proactive measures and share the results with all levels of the organisation
- Manage plant and equipment to minimise waste and emissions

This signed statement confirms the commitment of James Briggs Ltd to achieve the outcomes outlined in this statement.

A handwritten signature in black ink, appearing to read 'Tim Pugh', written over a horizontal dashed line.

Tim Pugh CEO

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